

COVID-19 Club Vaccination Policy: Charteris Bay Golf Club

Version Number	Date	Approved By
1.	04/12/2021	AGM

Policy Context

We are committed to protecting our members, employees, contractors, volunteers, and any visitors to our facility from the harmful effects of COVID-19, as well as minimising the risk of transmission within our facility and the wider community. Under the COVID-19 Protection Framework, the vaccination status of individuals is a key feature in determining what is possible under different settings (green, orange, red).

We understand the importance of vaccination as a key defense in reducing the risks of COVID-19. We acknowledge that the risks associated with COVID-19, and that the measures and controls that can be taken to mitigate or eliminate those risks, may change (including be added to or removed), and that further measures or controls may become available or appropriate over time.

Due to this, the Charteris Bay Golf Club will regularly review this Policy. As such, we reserve the right to vary, amend, or terminate this Policy at any time and we will *publish any changes on our website*.

Our Policy

This policy sets out Charteris Bay Golf Club COVID-19 vaccination requirements as they apply to members, *employees*, contractors, volunteers, and any other visitors. It is designed to keep people safe and is aligned to the Government's objective of minimising the impacts of the COVID-19 global pandemic and protecting the community.

From 11/12/2021, as a condition of entry to the Charteris Bay Golf Club premises [(i.e. *all areas of the Club's property excluding the golf course*)] all members, employees, contractors, volunteers, and any visitors aged 12 and over must:

1. Have received their first and second dose of the Government approved COVID-19 vaccination;
2. Agree to provide evidence of their My Vaccine Pass prior to, or at entry to the Club; and
3. Agree to the Club keeping a confidential verification record of that evidence on the relevant member's profile, or other non-member record (if applicable), for future reference. You may withdraw this consent or change your own personal vaccination information at any time. Any vaccine pass submitted will be deleted immediately following verification and will not be stored.

My Vaccine Pass is the only official record of COVID-19 vaccination status in New Zealand and therefore, the Club must sight this pass. The Club will not accept a purple vaccination card or vaccination letter confirmation as proof of vaccination status. Overseas vaccination and certificates will be accepted in accordance with Ministry of Health guidelines and processes.

If booster vaccination becomes required by the Government in the future this policy will be revised.

Disclosure and electing not to be vaccinated

We acknowledge that your vaccination status is personal information and you do not need to disclose this information to us. If you choose not to disclose your vaccination status, we will assume that you are not vaccinated.

You are entitled not to be vaccinated and the final decision on vaccination rests with the individual.

Any member who does not wish to comply with this policy and notifies the Charteris Bay Golf Club accordingly will have the option to either:

- a) transfer to a free non-playing membership. Any such member, on request to the Club, will be transferred back to their previous playing category if they wish to comply with this policy and can submit the required evidence.*
- b) Cancel their membership and may apply to the Club for a pro-rata subscription refund.*

Additional Measures

All members, employees, contractors, volunteers, and any visitors to our facility must adhere at all times to the current legislation and public health guidance.

This includes but is not limited to;

- Staying home if unwell.
- Wearing a mask at all times when in areas that you are required to do so such as all retail areas.
- Record keeping and scanning using the COVID-19 Tracer App.
- Abiding by any social distancing requirements that apply.

Charteris Bay Golf Club acknowledges that best practice in the minimisation and mitigation of the impacts of COVID-19 is evolving rapidly (e.g. the potential introduction of rapid antigen testing). Given this, Charteris Bay Golf Club confirms to its members its intention to work in good faith as new information and recommendations come to hand, and to do its utmost to introduce the latest and complementary measures to further minimise risks.